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CARBON FOOTPRINT & REDUCTION PATH
BASED ON FY 2025

EXECUTIVE SUMMARY FY 2025

ESG

- **Enreach has reduced its emissions by 17% in 2025** *(compared to FY 2024)*
- **This results in a 43% reduction compared to our baseline (2022).**

Enreach is on track to reach its Scope 3 reduction target.

The combined scope 1 and 2 reduction targets require focus.

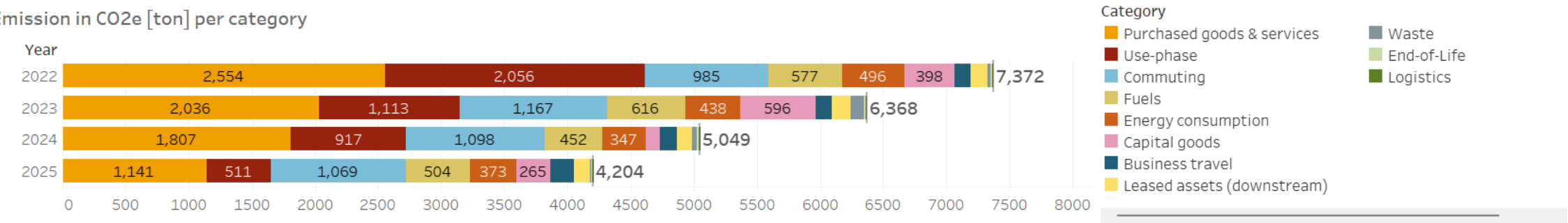
COMPARISON FY 2025

ESG

GHG report Enreach | Overview | Year on year comparison

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Emission in CO2e [ton] per category



CO2e [ton] emission per category - Year on year comparison

Year	GHG protocol scope 1	2	3	Grand Total
2022	445	496	6,431	**7,372**
2023	476	438	5,454	**6,368**
2024	353	347	4,349	**5,049**
2025	392	373	3,439	**4,204**
Compared to base year				
2023	6.99%	-11.76%	-15.20%	**-13.62%**
2024	-20.78%	-30.09%	-32.37%	**-31.52%**
2025	-12.00%	-24.71%	-46.53%	**-42.97%**

CO2e [ton] emission per category - Year on year comparison

GHG p..	Sub ..	Category	Year CO2e [ton] 2022	2023	2024	2025	% prev year 2022	2023	2024	2025
1	-	Fuels	445	476	353	392		7.0%	-26.0%	11.1%
2	-	Energy consumption	496	438	347	373		-11.8%	-20.8%	7.7%
3	1	Purchased goods & services	2,554	2,036	1,807	1,141		-20.3%	-11.2%	-36.8%
	2	Capital goods	398	596	115	265		49.7%	-80.7%	129.9%
	3	Fuels	132	140	99	112		5.7%	-28.7%	12.7%
	4	Logistics	7	4	2	1		-49.8%	-47.3%	-50.5%
	5	Waste	19	105	40	14		463.7%	-62.0%	-64.9%
	6	Business travel	124	123	132	187		-0.9%	7.1%	41.8%
	7	Commuting	985	1,167	1,098	1,069		18.5%	-6.0%	-2.6%
	11	Use-phase	2,056	1,113	917	511		-45.9%	-17.6%	-44.2%
	12	End-of-life	19	14	21	14		-23.1%	49.6%	-36.1%
	13	Leased assets (downstream)	137	156	118	124		13.5%	-24.6%	5.4%
Grand Total			7,372	6,368	5,049	4,204		-13.6%	-20.7%	-16.7%

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RELEVANT MEASURES

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1. **Electronic equipment**
    - Procurement (contact suppliers, compare Life Cycle Assessment (LCA))
    - Circularity: Buy refurbished (for internal use Enreach)

2. **Commuting**
    - Incentives for public transport and bicycles
    - (internal) communication (awareness campaign)

3. **Vehicles**
    - Decrease number of lease/owned vehicles
    - 100% EV for fleet (company vans included)
    - Charge with green electricity

4. **Data centres**
    - Data and Datacentre strategy
    - Innovations in data storage and data use/services (core business Enreach)
    - Procurement zero carbon services

5. **Facilities**
    - Buy green electricity
    - Increase energy efficiency office buildings (insulation, domotica)





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NET ZERO
TARGET SETTING GHG EMISSIONS

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OUR AMBITION TO NET ZERO

Net Zero	Near term (2030)	Long term (2040)
Committed to net zero for our full carbon footprint by 2040. *Net Zero - SBTi definition*	Scope 1 & 2 emissions 80% reduction by 2030 from 2022 base year Scope 3 emissions 55% reduction by 2030 from 2022 base year.	Scope 1, 2 & 3 90% reduction by 2040 from 2022 base year

CARBON REDUCTION PATH TOWARDS 2030 (5 YRS)

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Base year 2022
Scope 1: 80%/356 tonnes reduction in 2030
Scope 2: 80%/229 tonnes reduction in 2030
Scope 3: >55%/3859 tonnes reduction in 2030

NB: reduction against base year 2022, not against projected emissions from a business as usual scenario. Starting in 2025, against base year 2022, target year 2030, therefore 5 years (ready by 2029)

Compared to SBTi near-term (2030) targets*:
Scope 1: 8,8% (SBTi requires: 4,67%) *per year*
Scope 2: 11,8% (SBTi: 4,67%) *per year*
Scope 3: 5,6% (SBTi: 2,5%) *per year*
**100% coverage of our total footprint*



METHODOLOGY

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Process

In Q1 of 2026, the Green-House-Gas (GHG) footprint of Enreach was calculated. Data was gathered within the different GTMs of Enreach and from suppliers. One GHG footprint was set up on group level.

Data was gathered using 5 data templates. Information was gathered per facility (energy consumption, waste & water), per GTM on the vehicle fleet (fuel consumption and distance driven) and on purchased goods & services (electronic hardware, vehicles, cloud/data services and office supplies/furniture). Using data templates, information was gathered per GTM on business travel, logistic shipments and refrigerant usage.

Besides, an employee commuter survey was executed beginning of 2026. Data was checked and validated by Sustaining Supply Chains. Based on the gathered information, the GHG emissions were calculated.

Calculation methodology

As leading framework, the GHG protocol was used a basis for scoping and categorization of emission sources. Primary (activity) data is used as much as possible, secondary data was used where necessary. When no data was available estimations were done based on extrapolation or spend.

As main emission factor sources were used: DEFRA (2025) , GLEC-framework, EcoInvent 3.12, CO2emissiefactoren.nl (2025) and LCA analyses of suppliers on electronic hardware. All calculations are CO2-equivalents calculations.

All stated emissions originating from electricity consumption are market-based emissions. Location-based emissions are available but not published.

A more elaborate methodology document is available within Enreach.

THANK YOU